

ANNUAL REPORT

2024



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Dear friends & supporters,

Being outside in nature is pure joy. As members of Mass Audubon, we hope you find your joy at our wildlife sanctuaries throughout the year—watching a Red-tailed Hawk soar overhead while walking the trails at Pleasant Valley in Lenox, hearing the sweet sounds of a White-throated Sparrow during a Wednesday Morning Bird Walk at Joppa Flats in Newburyport, or experiencing the benefits of the new All Persons Trail at Long Pasture Wildlife Sanctuary in Barnstable. Our 110 protected wildlife sanctuaries not only bring joy to people they also protect our world by absorbing carbon, protecting water and air, providing habitat for wildlife, and so much more.

As you read this Annual Report, you will see the exceptional progress we have made toward our ambitious Action Agenda. You will note the increased pace and scale of our work to protect nature for wildlife and people because the triple crisis of climate change, loss of biodiversity, and inequitable access to nature demand it. The 30x30 Catalyst Fund, a \$75 million private fund created and launched last year, helped us quadruple the rate of our land conservation efforts, while inspiring others to think and act at a scale necessary to protect 30 percent of our land and waters by 2030. That goal is in sight.

Conserving land and opening new wildlife sanctuaries are critical steps to meeting our biodiversity and climate goals, but we also need to avoid losses to nature. Mass Audubon's science-based clean energy and nature advocacy campaign led to the passage of state climate legislation this past fall. The new law creates incentives to develop solar on built up areas, while discouraging development on our most precious forests. What was extraordinary was how fast this moved from a research paper completed with Harvard Forest to a law that avoids forest loss.

Mass Audubon's ecological restoration team, formed just three years ago, has already restored more than 1,400 acres of land, including wetlands, shorelines, streams, and cranberry bogs. They are now busy restoring an additional 5,000 acres of land to meet our goal of 7,500 acres by 2029.

While we take every step and action we can to protect the natural world, our commitment to ensuring people have access to it has never been stronger. We opened our first urban wildlife sanctuary in 25 years—Pawtucket Farm Wildlife Sanctuary in Lowell. This partnership-based sanctuary serves a community that ranks near the bottom of cities with access to parks and open spaces. We built four new



All Persons Trails (APTs) and we are on track to reach our goal of opening 25 APTs by 2026. Last year, 20 percent of our camper families—2,000 campers in all—took advantage of our sliding scale scholarship program creating economic equity and access to our world class nature summer camps.

We are very proud of the work we have done this past year to protect the nature of Massachusetts, and we're excited for the year ahead working to tackle the greatest conservation challenges of our time with hope, urgency, and action.

Thank you for being a part of Mass Audubon. We couldn't do this without you!

Sincerely,

Beth Kressley Goldstein
Chair, Board of Directors

David J. O'Neill
President

Pathways to Success

CLIMATE CHAMPIONS



6,500

Climate & Nature Champions
activated and engaged

LAND CONSERVATION

3,115
acres

protected in 2024

757
acres/year

The average across
the previous 10
fiscal years





20%

of campers accessed
financial assistance
via sliding scale.

2,037
in 2024

1,533
in 2023

1,178
in 2022



ACCESS TO NATURE

176

trees planted in
Boston via the
Boston Tree Alliance



RESCUE RAPTORS



56

active local Rescue Raptor
rodenticide advocacy campaigns

18

towns and cities have reduced the use
of second-generation anticoagulant
rodenticides on public property

1,401
acres

of critical coastal
land restored



5,000
acres

in progress



7,500
acres

GOAL



2024

SUCCESS STORIES





The 30x30 Catalyst Fund

A Year of Impact & Growth

In November 2023, a transformational gift from MathWorks allowed us to seed our \$75 million 30x30 Catalyst Fund, created to protect and restore the Commonwealth's most valuable natural lands and meet ambitious statewide land conservation goals.

Over the course of the last year, this fund has more than lived up to its name.

Upon receipt of the first portion of MathWorks' \$25 million donation, Mass Audubon immediately focused on more than 1,300 forested acres in Winchendon and Ashburnham that were under agreement to a developer who planned a utility-scale solar development. The towns had a right of first refusal, so we worked with local partners to persuade elected officials in each town to assign their rights to Mass Audubon. We then used the Catalyst Fund to purchase the land in anticipation of transferring it to a combination of state agencies for permanent protection and stewardship.

Immediately following that initial victory, Mass Audubon got to work elsewhere in the state. Working with several partners, we protected more than 800 acres of critical watershed land in Barre. This project, the Hawes Hill Conservation Corridor, comprises conservation restrictions on eight properties that provide important wildlife habitat and connect thousands of acres of adjacent protected land.

We followed that up by providing acquisition funds and a loan enabling the Town of Mendon and the local land trust to protect a key 116-acre tract that had long been a land conservation priority. We were also able to add a 156-acre parcel in the upper headwaters of the Millers River to our Cheshire Pond Wildlife Sanctuary, protecting high-value habitat including prime forest, stream corridor, and a vernal pool. The ready availability of the Catalyst Fund enabled us to respond quickly when the landowner placed the property on the market, and to complete

the acquisition within a very short time frame.

All of this work is being noticed.

In October 2024, Mass Audubon was selected for a \$25 million grant from the U.S. Department of Agriculture (USDA) to work with conservation partners to protect and restore 10,000 acres of carbon-rich and biodiverse forests and wetlands in the Connecticut River Watershed. Mass Audubon and its partners will work with landowners to restore forest habitat by removing dams, reestablishing floodplain forests, and engaging in other practices that strengthen our forests.

This partnership with the USDA is a testament to the land protection work we carried out in 2024 and the confidence we're inspiring to achieve our ambitious 30x30 strategy—protecting 30 percent of Massachusetts land by 2030. It's also precisely the kind of public-private partnership we sought to leverage when we launched the 30x30 Catalyst Fund.

Over the last year, the generosity of Mass Audubon supporters has propelled our 30x30 Catalyst Fund to more than \$40 million toward our \$75 million goal, enabling us to accelerate the pace of land conservation. Currently, we have 20 projects underway totaling 18,000 acres. The momentum behind our 30x30 strategy is palpable—and with your continued support, we anticipate making great progress in 2025!

See this work's impact and how we plan to reach 30x30 at massaudubon.org/catalystfund.



Launching Conservation Careers at Mass Audubon and Beyond

When we launched the Environmental Fellowship Program (EFP) in 2022, our goal was to provide early career opportunities for young professionals with identities that have been historically underrepresented in the environmental and conservation fields.

Through the 14-month fellowship, fellows gained hands-on experience within a Mass Audubon department, built professional connections in the environmental field, and acquired needed tools as they embark upon their careers.

While the third cohort is underway, alums from the first two cohorts have proven the power of this program. Past fellows have landed everywhere from the Harvard Geospatial Library to the Conservation Law Foundation to the Connecticut Land Conservation Council. And five of the 11 alums stayed on with Mass Audubon, serving various roles throughout the organization.

One such is Amara Chittenden, a member of the first cohort and currently Community Engagement Coordinator in Boston. “As a fellow in conservation science, I am grateful to have had so many different experiences that continue to shape my love for nature—from nesting birds on coastal islands to salt marsh vegetation, database and project management, and so much more,” Chittenden said. “It is crucial that the early careers program is supported—not only to lower barriers to entry in the environmental field, but to ensure that fellows continue to be heard, mentored, celebrated, and promoted for years to come.”

In addition to the EFP, Mass Audubon’s other early career program, Massachusetts Climate Corps (MCC), offers college students an eight-week summer internship. This past summer, six interns from five colleges attended professional development workshops and conducted research related to climate resilience.

The culmination of both the EFP and MCC took place in August at the Early Career Programs Symposium. Here, the fellows and interns presented their findings and personal projects to Mass Audubon staff and members of our board, providing invaluable presentation and networking skills that will continue to serve all the alums for years to come.

Learn more about the Early Careers Program and how you can help it grow at massaudubon.org/earlycareers.



Top: MCC interns doing fieldwork.
Bottom: Amara Chittenden, former EFP fellow and now Mass Audubon staff member.



A Community-Focused Restoration Project

At New England's largest urban wildlife sanctuary, Broad Meadow Brook in Worcester, the focus has long been on ensuring the city's community not only feels welcome on the 435 acres, but also that it belongs.

So when the time came to begin a multiyear, multimillion-dollar ecological restoration project on the severely degraded 40-acre wetland in the sanctuary's northern section, community involvement became a central element of the plan.

The Broad Meadow Brook restoration project intends to enhance the health and resilience of this wetland by improving water quality, increasing flood storage capacity, and strengthening native wildlife habitat value. All of this may, in turn, reduce flood risk in adjacent residential neighborhoods, including environmental justice communities, and enhance recreational access to the area.

Mass Audubon can't do this work alone; our partners for this project include the City of Worcester, the Blackstone Watershed Collaborative, and the Massachusetts

Division of Ecological Restoration. Team members have actively elevated the voices of the sanctuary's neighbors and visitors via community listening sessions as well as a survey distributed in five languages. By engaging the local community, we can share the importance of restoring wetlands and waterways like Broad Meadow Brook.

Over the next year, the project partners and community members will advance the restoration designs for the site, continue monitoring seasonal changes, and continue working with the local community.

You can follow along on project updates at massaudubon.org/broadmeadowbrook.



Climate and Nature Champions Score Big Wins

With an updated name and expanded focus, Mass Audubon's Climate and Nature Champions initiative served up major wins for wildlife this past year.

We've provided new opportunities to get involved, and more than 6,500 people have raised their hands and spoken up in support of our policy agenda.

Grassroots advocates rallied together to enact state regulations to ban the harvest of horseshoe crabs during their breeding and egg-laying season. More than 2,600 Mass Audubon supporters submitted written public comments, and more than 70 attended in-person public hearings. The Marine Fisheries Advisory Commission heard their voices and voted overwhelmingly on March 19 to approve the proposed protections, helping the horseshoe crab population towards recovery.

Our campaign to Rescue Raptors, which supports grassroots organizations seeking to reduce second-generation anticoagulant rodenticides (SGARs) in their communities, has also taken off. These poisons pose a devastating risk to birds, mammals,

and even pets. Once a rodent eats the poison, its body slows down, making for an easy but toxic meal for predators and scavengers. So far more than 50 local and regional campaigns have organized, and at least nine—including Boston's—have successfully helped reduce the use of SGARs in their communities. We will continue to support these and new campaigns, with the ultimate hope of driving statewide change.

Over the next year, we'll engage our Climate and Nature Champions on even more advocacy campaigns, including driving more state funding toward protecting land, siting solar and clean energy infrastructure responsibly, and improving wetlands regulations.

Learn more about these campaigns and how you can get involved at massaudubon.org/advocate.





Successfully Advocating for the Value of Nature

In the race to reach net zero by 2050, Massachusetts needs to take bold action on several fronts, including rapidly scaling up clean energy.

But how and where we site solar and other clean energy projects matters for nature and biodiversity. With solar developers deploying hundreds of large ground-mount projects in pristine tracts of carbon-rich and biodiverse forest and productive farmland, Mass Audubon knew we needed to do something and do it fast.

We partnered with Harvard Forest and expert energy modelers to tackle the question: Can Massachusetts deploy solar energy fast enough and at a scale that reaches the state's decarbonization goals and timelines, while minimizing the harm to our most ecologically important lands? Months and months of in-depth research and analysis culminated in the October 2023 report *Growing Solar, Protecting Nature*.

This groundbreaking study showed that continuing with our current, haphazard approach to siting solar exacts too high a price on natural and working lands. And it proved that a path forward that protects nature is possible, while still enabling for scaling up new, affordable solar in communities across the state.

It was this seminal work that earned Mass Audubon a seat at the table on Governor Maura Healey's commission on energy infrastructure and permitting. Joining Mass Audubon on the commission were energy developers and utilities, consumer advocates, environmental justice representatives, state agencies, and key energy legislators from the state House and Senate. With Mass Audubon's expertise on the commission, many of our

recommendations to elevate the role of natural and working lands in decisions about siting clean energy made it into legislation.

After months of steadfast lobbying by Mass Audubon and climate, energy, and environmental justice advocates, the *Act promoting a clean energy grid, advancing equity and protecting ratepayers* became law in December. This law is critical in that, for the first time, Massachusetts has a framework for valuing the benefits of carbon-rich and biodiverse lands when determining where energy projects get sited.

Also remarkable was the speed at which this effort came to pass. Rarely, if ever, does legislation go from concept to passage in such a short period of time.

We still need to advocate more to shape how the new law is implemented. Over the next year, we'll push for strong criteria to define suitable sites for new solar projects and to ensure that cities and towns have a meaningful role and resources to permit responsibly sited projects.

This advocacy win shows just how much power Mass Audubon can wield when we develop innovative research, collaborate with partners, rally our members, and negotiate with legislators. And we are just getting started. It is more urgent than ever that we fight for sound, science-based policies that protect the nature and wildlife that we not only love, but that we need.

Learn more at massaudubon.org/growsolar.



Sanctuaries Shine

Across the state, our wildlife sanctuaries welcomed more than 600,000 visitors to its trails, programs, and events.

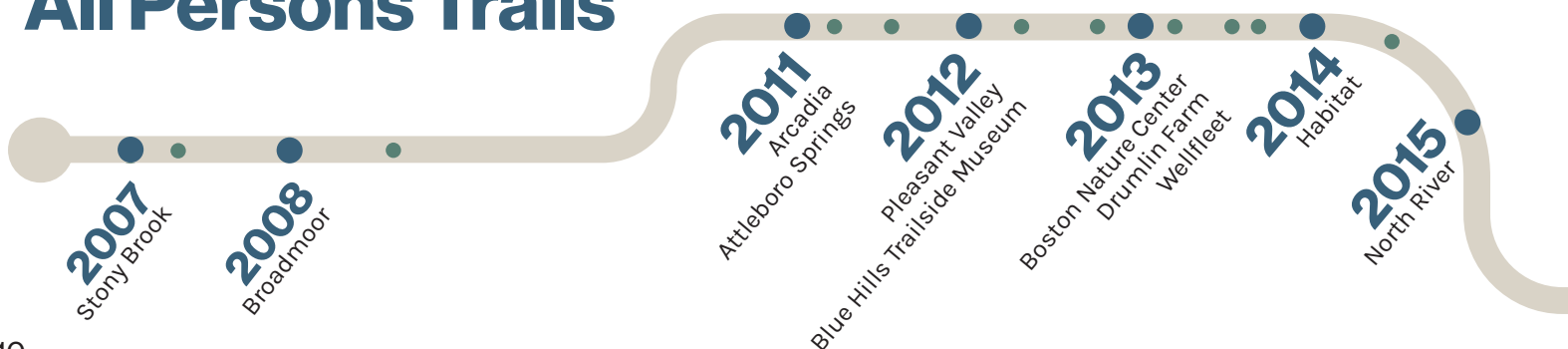
At the same time, sanctuary staff were hard at work, restoring landscapes, training volunteers, and making our properties welcoming to everyone. Here's just a snapshot of the amazing progress made this past year. More than 400 volunteers at 16 wildlife sanctuaries lent a hand during Statewide Volunteer Day on April 27. Projects included constructing turtle gardens for Diamondback Terrapin nesting on the Cape to clearing almost 100 pounds of trash and debris from salt marshes on the North Shore.

Nature-themed festivals brought in crowds of folks (many for the first time!) looking for a way to spend time outdoors with their friends and families. From enjoying a pint while listening to local tunes during a Flocktober at Ipswich River in Topsfield to celebrating Pride at Magazine Beach Park Nature Center in Cambridge to cooking up some s'mores while searching for owls at Felix Neck in Edgartown, there was something for everyone.

The ribbon was cut on three new All Persons Trails at Cedar Pond in Wenham, Brewster's Woods in Concord, and Long Pasture in Barnstable. And at Pleasant Valley in Lenox, the All Persons Trail reopened after it suffered severe damage during a microburst in 2021.



Mass Audubon All Persons Trails





The Nest at the Museum of American Bird Art Education Center began welcoming scores of adults and families to the makerspace in Canton to create nature-inspired ceramics, screen prints, drawings, and more. While the plans for a new museum continue to make progress, the online art gallery allows visitors to enjoy some of Mass Audubon's permanent collection from the comfort of home.

Mass Audubon and the team at Pleasant Valley were chosen as the official education partners for the new Greylock Glen Outdoors Center in Adams, MA. This brand new 9,000-square-foot, net-zero building connects visitors to a vast network of multi-use trails surrounding Mount Greylock, Massachusetts' highest peak.

And now you can arrive at Brewster's Woods in Concord by boat! A new canoe/kayak landing allows those traveling down the Concord River to lay down their paddles and enjoy the trails.



Coming soon!

Oak Knoll
Felix Neck

2022
Allens Pond

2023
Wachusett Meadow
Tidmarsh
Cedar Pond

2024
Brewster's Woods
Long Pasture

Fiscal Year 2024 Highlights

Mass Audubon had a tremendously strong year financially. In FY 2024, we raised just over \$70 million in total for operating support and initiatives that drive our Action Agenda forward and mobilize remarkable progress in our climate, biodiversity, access, and advocacy goals. This is an all-time high for Mass Audubon and comes at a time when we are accelerating the scale and pace of our work in the face of considerable threat to nature and climate.

We are deeply grateful to our supporters for sharing our urgency and ambition, for believing in this organization's ability to deliver on this agenda, and for continuing to recognize the enormous importance of connecting people to nature.

In addition, investment income from our endowment exceeded budget and was at an all-time high due to diligent portfolio management and higher interest rates. Realized bequests contributed to the health of our endowments for the long term.

Looking ahead, we will continue to make strategic investments in nature that accelerate progress, scale impactful programs, and continue to build the long-term health of Mass Audubon. We will do it with the same thoughtful financial management that has been a hallmark of Mass Audubon for more than 128 years.

Thank you for your support.

Robert Ball, *Treasurer*

OPERATING RESULTS*

	FY 2024	FY 2023	FY 2022
Gifts, Grants, & Government Contracts	\$11,469,046	\$10,964,477	\$8,872,683
Budgeted Unrestricted Bequests**	500,000	500,000	500,000
Membership Dues	4,397,682	4,502,552	4,504,574
Program Income	12,349,644	12,213,912	10,104,738
Investment Income	8,478,452	8,197,433	7,262,805
Other Income	8,762,313	5,147,393	1,284,030
Total Operating Income	\$45,957,137	\$41,525,767	\$32,528,830
Programs	38,706,048	34,937,921	26,418,337
Administration & General	4,088,743	3,622,325	3,651,017
Development	3,161,861	2,965,176	2,457,740
Total Operating Expenses	\$45,956,652	\$41,525,422	\$32,527,094
Operating Surplus/(Deficit)	\$485	\$345	\$1,736

*The above information is not prepared in accordance with generally accepted accounting principles. A copy of Mass Audubon's audited financial statements with amounts reported under generally accepted accounting principles is available on our website.

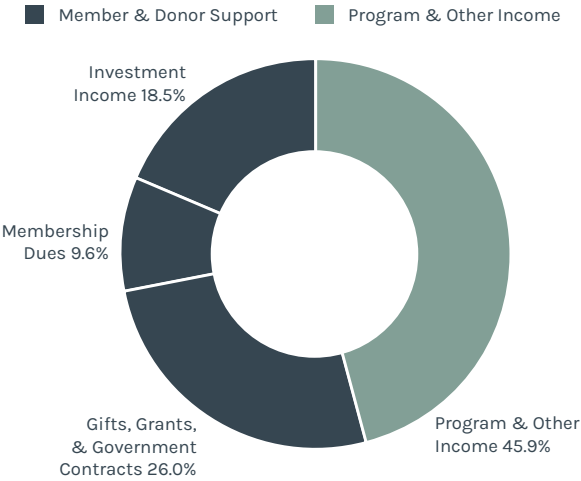
**An additional \$1,700,033 was received in unrestricted bequests in FY 2024. These critical funds are added to a board reserve fund, which is available for special investments such as land purchases, energy conservation, all-person accessibility, and major building repairs.



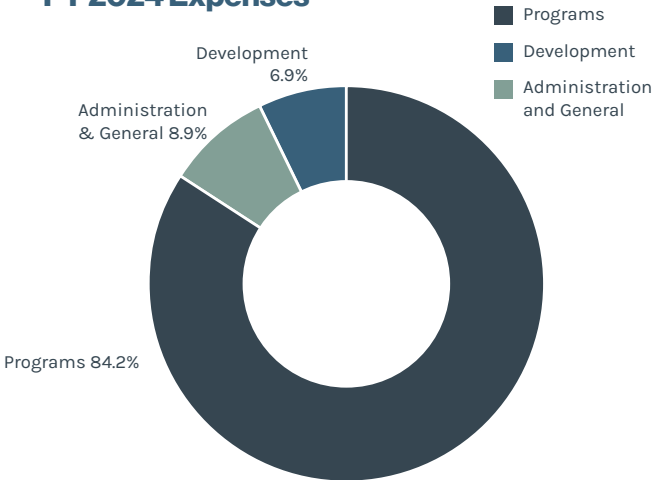
Growth in Operating Revenue, 1976 to present



FY 2024 Operating Income



FY 2024 Expenses



SUPPORTERS

Symbol Key:

✿ an individual who passed away during the Fiscal Year 2024.

Every effort was made to accurately reflect each contributor. If you find an error in the list, please accept our sincere apology and contact the Development Office at 781-259-2123.

\$1,000,000+

Anonymous (2)
Natasha & Charles Grigg
The MathWorks, Inc.

\$250,000 - \$999,999

Estate of Donna J. Dussault ✿
Nancy C. Hammond
Estate of Eunice Jones
Beth Kressley Goldstein & Dennis Goldstein
Brian & Robin Hicks
Lookout Foundation
Neil Rasmussen & Anna Winter
Estate of John L. Thorndike

\$100,000 - \$249,000

Anonymous (5)
Alvarium Foundation
Joanna Buffington
Estate of Phyllis Carifio ✿
David & Victoria Croll
Ducks Unlimited, Inc
Kathleen Emrich & Robert Sherwood
Gail McClelland Fenton & Marc H. Fenton
The Nancy Foss Heath and Richard B. Heath Educational, Cultural, and Environmental Foundation
Goldenrod Foundation, Inc.
Roger Klein & Rachel Coben
Chris & Sue Klem
Pamela Kohlberg & Curt Greer
Justine & Jim Laugharn
Liberty Mutual Foundation
Bob & Alison Murchison
The Nature Conservancy
Cindy Ostrowski & Paul Cichocki
David & Cynthia Phelan
Restore America's Estuaries
Judy A. Samelson & William Schawbel
Wallace Research Foundation

\$25,000 - \$99,999

Anonymous (18)
Estate of Jean B. Abbott
Estate of Jean A. Adams ✿
Emily F. Adams Trust
Lloyd G. Balfour Foundation
Robert P. Ball
Dr. John & Dr. Barbara Balser
Thomas Barrieau & Jennifer Delorenzo
Charlotte & Samuel Berk
Peter & Susan Bernard
The Beverage Family Foundation
Blair Family Charitable Fund
Francis & Elizabeth Blake
Blue Cross Blue Shield of Mass, Inc.
Doreen & Bruce Bolnick ✿
Tracey Bolotnick & Robert Seaver
Elaine Bonoma

Estate of Carolyn Buckley ✿
Elizabeth & Robert Burke
Katie & Dr. Paul Buttenwieser
Shannon & James Cabot
Carol A. Caperchi
Linda Caswell & Roger Thebargue
The Cedar Street Foundation
Paul L. & Susan P. Chern
Chervenak Nunnalle Foundation
Drake C. Chisholm
Christopher and Dana Reeve Foundation
Jenny Williams Cohen
Franz & Anne Colloredo-Mansfeld
Community Foundation for Nantucket
Community Foundation of Western Massachusetts
Crawley Family Foundation
The Creighton Family
Robert J. Cunningham
Sarah K. DeCoizart Article TENTH
Perpetual Charitable Trust
The Edey Fund
Joseph & Barbara Ellis
Elm Tree Fund
Ronna & Neal Erickson
Essex County Community Foundation
Mark Ethier & Claire Cheney
Liz Frankel & Charlie Steinhorn
Dozier & Sandy Gardner
Steven & Dorothy Gilman
Greater Worcester Community Foundation
Walter & Alida Greeley
Sarah E. Hancock
Barbara & Amos Hostetter
John & Sarah Howe
J. Atwood & Elizabeth Ives
Janet Kagan
Martha C. Kingsbury
Persis Levy
Estate of Frances Loomis
The Lorber Foundation
Ted Lowrie & Kathy McShane
Dr. David Russ Lyman & Marilyn P. Lyman
Martin & Susan Madaus
Manomet, Inc.
Massachusetts Camping Association
Stephanie May & Bill Churchill
David & Melissa McGraw
Kevin & Kristine McLellan
Patrick McLampy & Reverend Priscilla Lawrence
Lucia B. Morrill Charitable Foundation
Yvette Morrill & Nobu Kondo
National Wildlife Federation
Al & Catherine Nierenberg/Evergreen Charitable Fund

Mass Audubon gratefully acknowledges the individuals, foundations, corporations, and government agencies whose generous financial contributions and pledges provided critical support for our conservation, education, and advocacy efforts between July 1, 2023, and June 30, 2024. We are pleased to recognize the leading contributors and express our gratitude to our more than 160,000 members. Please note that this list does not include membership dues, except at the \$1,500 level.

Estate of Richard W. Norcross ✿
Lee Nordblom
Michael J. Pappone & Diane Savitzky
Estate of Laurence Phillips
Richard & Ann J. Prouty Foundation
Robert & Amelia Rands
Edith & Charles H. Rathbone ✿
Douglas & Ann Rich
Mabel Louise Riley Foundation
Robin & Michael Roderick
Grace & Andrew Schoelkopf
State Street Corporation
Abbot and Dorothy H. Stevens Foundation
Estate of Mary Ann Streeter ✿
Sudbury, Assabet, and Concord Wild & Scenic River Stewardship Council
Sweet Adeline Fund
The Village Fund
Estate of Patricia A. Thornton
Conrad H. Todd
Towards Sustainability Foundation
United Way of Central Massachusetts
Diana & Ralph Vogel
Estate of William T. Wachenfeld ✿
Estate of Ruth White ✿
The Wildflower Foundation, Inc.
The Willow Tree Foundation
Estate of John Wolbarst
Byron E. Woodman Jr

\$10,000 - \$24,999

Anonymous (12)
Alces Foundation
Arbor Day Foundation
Christopher Baldwin & Sally Reyerer
Cindy Batchelder
Anita & Josh Bekenstein
Bemis Outdoor Fund of the Community Foundation of North Central Massachusetts
Berkshire Taconic Community Foundation
Clark & Susana Bernard
Doreen Bilezikian
The Bilezikian Family Foundation
Boston Center for Blind Children
Elise B. and Earl Bradley
Charitable Fund
The Fred J. Brotherton Charitable Foundation
Sara H. Brydges
Annette Buck
Edward Buckbee
Building Impact
Lalor & Patricia Burdick
E & L Campbell Family Foundation
CDC Foundation
Estate of Donald John Ceppi
Alfred D. Chandler III &

Susan Esco Chandler
Chapman Construction/Design
Jared & Ann Chase
Estate of Gary Comins
Community Foundation of North Central Massachusetts
Donald & Donna Cooper
Cooper Meadow Fund
Copeland Family Foundation, Inc.
Paula V. Cortes
The Couch Family Foundation
Estate of Dr. Andrea Cousins ✿
Melvin S. Cutler
Janet Cutman
Rosemary Davis Memorial Fund of Greater Worcester Community Foundation
Dr. Edmund P. DeLaCour & Nancy Lustgarten
Mary Deyst & Dr. John Deyst Jr.
Jonathan and Kathryn Dick
Dr. Mary Dockray-Miller & Michael Miller
The Oliver S. and Jennie R. Donaldson Charitable Trust
The Max and Victoria Dreyfus Foundation, Inc.
Easthampton Learning Foundation
The Echo Charitable Foundation
The Mary-Louise Eddy and Ruth N. Eddy Foundation
Felix Neck Wildlife Trust, Inc.
Jesse & Betsy Fink
Louisa Fleischmann & Barbara Williams
Corinne & Justin Foster
Foundation M
Stephen & Heather Fredette
Patricia L. Freysinger
Greta Friar
Tiffany & Eric Friedman
Lloyd A. Fry Foundation
The George F. and Sybil H. Fuller Foundation
Dr. Lorna Gibson
Gilson Family Foundation, Inc.
Jamie S. Gorelick & Richard Waldhorn
Greater Horizons
Dr. Eva Guinan
Philip & Deborah Hale
John C. Hall
Harding Foundation
Fred Harris Daniels Foundation
John & Jillian Hayes
Mary Herlihy
Sigmund E. and Barbara B. Herzstein Fund
Dr. Jacob and Zita Hesterman
Heather & David Hill
Hollis Declan Leverett Memorial Fund

Ellen Hornig
Howard Family Foundation
John Hueber & Marcia Gnagey
Island Foundation, Inc.
James L. Izatt
Linda & Gerald Jones
Edward Kaye & Dr. Alyssa Lebel
Edward Bangs Kelley and
Elza Kelley Foundation
Kettering Family Foundation
Judith King
Frances & Thomas Knight
Virginia L. Lacy
Helena Lea-Bastille
The Nellie Leaman Taft Foundation
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Mr. & Mrs. David S. Lee
William R. Leitch
Lenoir Charitable Trust
Marianne Lampke & Lisa Linnehan
Mr. & Mrs. George C. Lodge Jr.
Lyft, Inc.
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Martha's Vineyard Shipyard
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Maureen C. Mayotte
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Joyce & Hugh McCormick
Kathy & Rives McGinley
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Medical Information Technology, Inc.
Sharon Miller
Mill Town Foundation
The MLE Foundation
Suzanne & David Morris
Nantucket Golf Club Foundation
New England Forestry Foundation
Holly Nixholm & Helen Donovan
J. David Officer & Dr. Marcia J. Wade
The Ogden Codman Trust
New England Biolabs Foundation
Estate of Ruth Packard
Jane M. & A. Neil Pappalardo
Karen & Anthony Pierson
Candace Lun Plotkin & Scott Plotkin
Patricia T. & James W. Poitras
Dr. Phyllis Pollack
Helen Pounds
Anne D. Purinton
REI
Renaissance Charitable Fund
Lynda & Larue Renfroe
Kathryn Riley
The Hobbits-de Beaumont Foundation
Dr. Nancy & Dr. Robert Rosenthal
John J. Sacco and Edith L. Sacco
Charitable Foundation
Dr. Faith & Frederick Sandstrom
John Santos
Saqish Foundation
The Sato Foundation
Susan Sargent & Thomas Peters
Dietrich Schlobohm
Ashley Scott
Willow B. Shire
Judith A. Smith & Kenyon Fairey
Dr. Robert C. and Tina Sohn Foundation
Robert & Nancy Stewart
Garrett J. Stuck & Pamela Coravos
Summer Fund
Takeda Pharmaceuticals
North America, Inc.
Tern Foundation
Donna M. & Ronald Thompson
Estate of Dick Thornton
University of Southern Maine
Sally B. Utiger

Estate of Neil Van Sloun✳
Nancy & Kent Van Zant
Dr. Sophie Vandebroek &
Dr. Jesús del Alamo
Rosamond Vaule
Webster Five Foundation
Edwin S. Webster Foundation
Orrin Wightman IV
Linda Williams & Stephen Walch
The Winston Foundation, Inc.
Delphine & Omar Zurkiya
\$5,000 - \$9,999
Anonymous (24)
2 Slough Farm Foundation
Ellen Abbott Gilman Trust
Louis and Anne Abrons Foundation, Inc.
Mimi & Ivan Ace
Steven W. Allen
Judith Ann Amelotte
Estate of Nicholas C. Arguimbau
Dylan Armajani
Stuart H. Armstrong &
Michael L. Levesque
Richard C. Armstrong
Rebecca Arons & Eric Fastiff
Michael & Donna Bass



Suzanne & Henry Bass✳
Beacon Hill Garden Club
Bemis Outdoor Fund of the Community
Foundation of North Central
Massachusetts
Dianna Berube
Bird Watcher's General Store
Jean Birnberg
Janet & Robert Bissell
Ann Bitetti
Dr. Bruce Black & Dr. Mary Brogan
Steve Blommer & Charles Holzwarth
Bluebird Fund
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 Effie A. Shumaker
 Patricia Scott Young
 Jonah Seiger
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 Seven Towns' Educational Enrichment
 Program for Water and Weather
 Kim Seward & Jake Laughner
 Michael & Jennifer Sexton
 Allan & Joanne Sgroi

Elizabeth Shanklin
 Ann & Douglas Sharpe
 Alice M. Shearer
 Grace Shepard
 Sandon C. Shepard
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 The Sholley Foundation
 Binkley & Paula Shorts
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 Simply Business USA
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 The Award Fund
 The Smoose Giving Fund
 The Triple T Foundation
 The Verano Fund
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 Sarah Tipton
 John J. & Deborah R. Todd
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 George & Lynne Tonna
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 Beth & Robert Trahan
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 Kevin Truex and Frank Burnes
 Estelle J. Uckerman
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 United Way, Inc.
 Michael & Dr. Andrea Urban
 Richard D. Urell
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 Krestie Utech
 Julia Ikai & Mark Van Noppen
 Tim Wadlow & Erin Largay
 Rose Wadsworth
 Oliver Wadsworth Jr.
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 Gregory Walsh
 Frederick & Barbara Walters
 Frederick A. Wang
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 Linda W. Watkins
 Stacey Watson
 Scott Wayne
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 Candice M. Wroe

WTW

Joanne Wuschke
Emily Young & Kathleen Sharkey
Susan & Robert Yurkus
Anne Zaldastani & John Griffen
Catherine Zusy & Sam Kendall

Government Agencies and Organizations

Local and State

Commonwealth of Massachusetts
Executive Office of Energy &
Environmental Affairs
Department of Agricultural Resources
Department of Conservation and
Recreation
MA Division of Fisheries & Wildlife
MA Office of Coastal Zone Management
Mass Cultural Council
MA Executive Office of Education
MA Department of Early Education
& Care
MA Department of Elementary
& Secondary Education

City of Boston
City of Lawrence
City of New Bedford
City of Pittsfield
City of Worcester
Dukes County
Town of Chatham
Town of Eastham
Town of Edgartown
Town of Falmouth
Town of Hull
Town of Lenox
Town of Lincoln
Town of Marshfield
Town of Middlebury Vermont
Town of Newbury
Town of Scituate
Town of Tisbury
Town of Truro
Town of Wareham
Town of Westport
Worcester County District Attorney

Federal

National Oceanic & Atmospheric
Administration
U.S. Environmental Protection Agency
U.S. Fish & Wildlife Service
U.S. Department of Education

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Emily F. Adams Trust
Jean A. Adams
Heidi Ellen Anderson
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*We are honored to list the following
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or have named the organization as a
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Carol E. Disney & Don L. Mcdaniel Jr.
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Bill Allan
Lois Bartels
Shelagh Brady
Jeannette Bragger
Nancy Braun
Barbara Brennessel
Brad Conant
Charles Dow
Kathy Fogle
Triscia Hennessey
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✱ an individual who passed away during Fiscal Year 2024

The list reflects our Governance members as of June 30, 2024. For the most updated list, please visit massaudubon.org/governance.



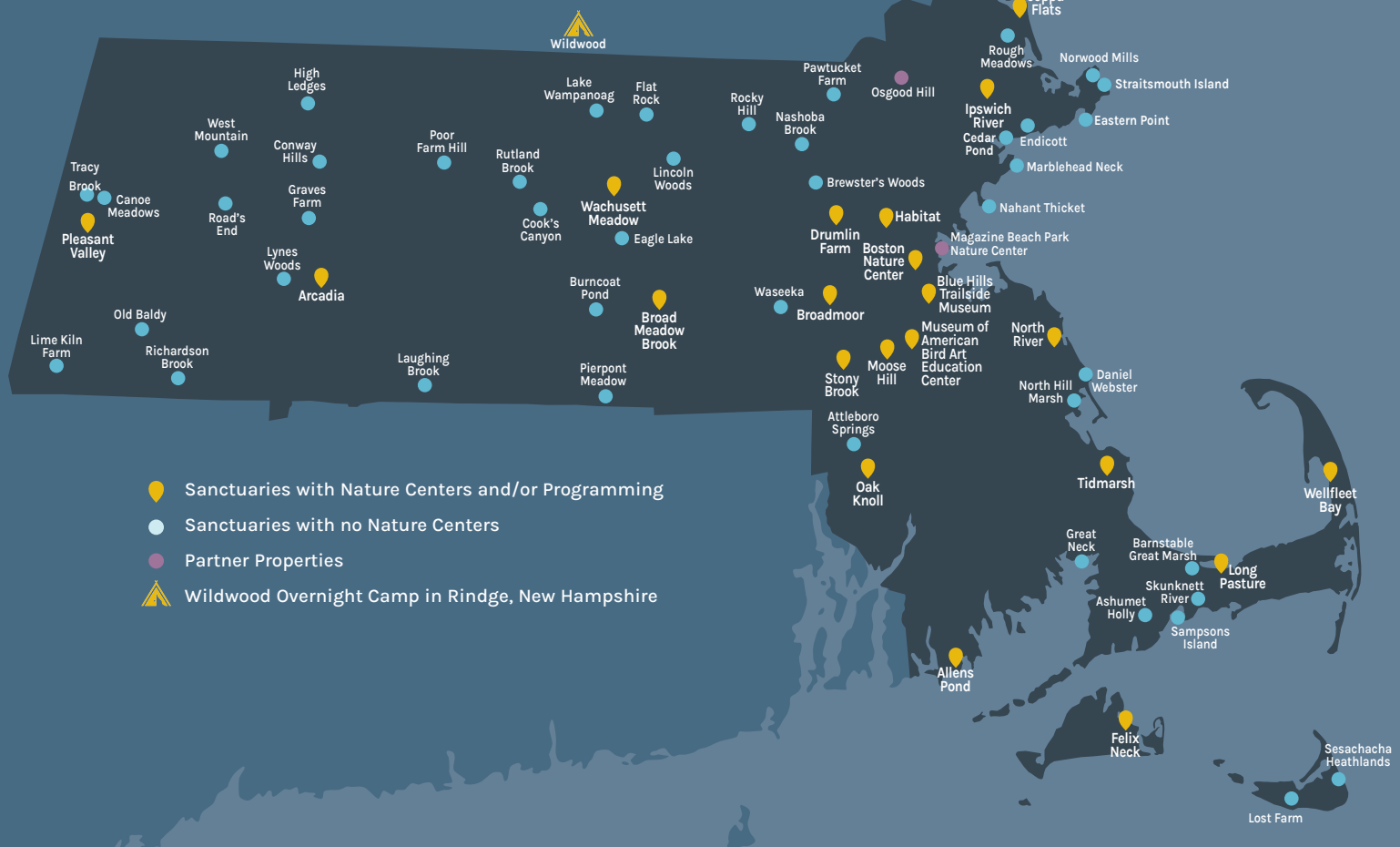
We are committed to being as transparent, ethical, and efficient as possible with the funds that are entrusted to us. A complete copy of the audited financial statements is available online at massaudubon.org/financials.



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Mass Audubon is the largest nature-based conservation organization in New England. Founded in 1896 by two women who fought for the protection of birds, Mass Audubon carries on their legacy by focusing on the greatest challenges facing the environment today: the loss of biodiversity, inequitable access to nature, and climate change.

With the help of our 160,000 members and supporters, we protect wildlife, conserve and restore resilient land, advocate for impactful environmental policies, offer nationally recognized education programs for adults and children, and provide endless opportunities to experience the outdoors at our wildlife sanctuaries. Explore, find inspiration, and take action at massaudubon.org.

